



COUNCIL

All Members of the Council are
HEREBY SUMMONED
to attend a meeting of the Council to
be held on

Wednesday, 22nd January, 2020

at 7.00 pm

in the Council Chamber, Hackney Town Hall,
Mare Street, London E8 1EA

Tim Shields
Chief Executive

Contact: Tess Merrett
Governance Services
Tel: 020 8356 3432
governance@hackney.gov.uk

The press and public are welcome to attend this meeting

MEETING INFORMATION

Future Meetings

26 February 2020
20 May 2020 (AGM)

Contact for Information

Tess Merrett, Governance Services
Tel: 020 8356 3432
governance@hackney.gov.uk

Location

Hackney Town Hall is on Mare Street, bordered by Wilton Way and Reading Lane. For directions please go to <http://www.hackney.gov.uk/contact-us>

Facilities

There are public toilets available, with wheelchair access, on the ground floor of the Town Hall. Induction loop facilities are available in the Assembly Halls, rooms 101, 102 & 103 and the Council Chamber. Access for people with mobility difficulties can be obtained through the ramp on the side to the main Town Hall entrance.

AGENDA ITEM NUMBER	AGENDA ITEM	INDICATIVE TIMINGS (Up to, not exceeding)
1 – 4	Preliminaries	5 minutes
5	Question from Member of the Public	30 minutes
6	Questions from Members of the Council	30 minutes
7	Elected Mayor's Statement	20 minutes
8	Demonstration/Practise Voting System	10 minutes
9	Report from Cabinet: Calculation of 2020/21 Council Tax Base and Local Business Rate	20 minutes
10	Report from Cabinet: Council Tax Reduction Scheme	10 minutes
11	Motion: Calling on Hackney Council to Adopt the All-Party Parliamentary Group on British Muslims Definition of Islamophobia	20 minutes
12	Appointments to Committees	5 minutes
TOTAL		2 hrs 30 mins

Council Agenda

1 Apologies for Absence

2 Speaker's Announcements

3 Declarations of Interest

This is the time for Members to declare any disclosable pecuniary or other non-pecuniary interests they may have in any matter being considered at this meeting having regard to the guidance attached to the agenda.

4 Minutes of the previous meeting

5 Questions from Members of the Public

Question from Ms Zoe Garbett to the Cabinet Member for Planning, Culture and Inclusive Economy

What are the Council's plans for Hackney Walk, a £1.5m development (using the London Mayor's riot regeneration fund) which has failed to bring people to Hackney or be of benefit to Hackney residents? How can residents have confidence that future regeneration projects will not be a waste of taxpayer money?

Question from Ms Feodora Rayner to the Cabinet Member for Energy, Waste, Transport and Public Realm

There were nearly 1000 road casualties in Hackney in 2018 (TfL), *160 fatal or serious. The Council hopes to reduce this to zero over the next 21 years. What enforcement action is the council taking now to reduce speeding and dangerous driving in the borough?

*TfL Casualties in Great London 2018 factsheet

Question from Mr Christopher Sills to the Mayor

Would you agree with me that Homeless families, who want to work, should be rehoused in Hackney Council Properties, without losing their rights as a homeless family? Would the Mayor also confirm that a similar arrangement has been used in the past and agree that something similar is required today?

6 Questions from Members of the Council

Cllr Anna Lynch to Deputy Mayor Bramble

In light of the Council's recent Ofsted report, can the Cabinet Member for Education, Young People and Children's Social Care outline what the Council will do to improve its Ofsted rating and achieve an 'Outstanding' rating?

(Pages 1 -
40)

Cllr Michelle Gregory to the Mayor

I am pleased to hear that there will be a review about what happened to Musa Sevimli, who sadly died whilst living at a bus stop in Stoke Newington Road last year. Can you advise the timeline of this, how residents and members can contribute to the review and who is chairing the review?

Cllr Sade Etti to the Cabinet Member for Community Safety, Policy and Voluntary Sector

On the 22nd December last year, residents from across the borough and all walks of life gathered in the Town Hall Square to celebrate Hanukkah – to learn its message and share traditions across communities. In contrast, we were deeply saddened by the anti-semitic attacks that occurred in New York this December as well as the incidents of anti-Semitic graffiti in Camden an assault on a Rabbi visiting our own borough. Can the Cabinet Member for Community Safety outline what the Council is doing to stand in solidarity with the boroughs' Jewish community, and how we are working with partners to tackle and prevent hate-crime in Hackney?

Cllr Sophie Conway to the Cabinet Member for Employment, Skills and Human Resources

Last year the Council positively reported that there was no gender pay-gap amongst its staff, but revealed an ethnicity pay-gap in the organisation. Can the Cabinet Member for Equality outline what the Council is doing to tackle the ethnicity pay-gap and the progress that has been made?

Cllr Steve Race to the Cabinet Member for Families, Early Years and Play

Can the Cabinet Member for Families, Early Years and Play give an update on the SEND report co-designed with parents, teachers, and medical professionals?

Cllr Woodley to Cabinet Member for Finance and Housing Needs

Can the Cabinet Member for Finance and Housing Needs advise how many rough sleepers were identified in Hackney during this year's annual count, which took place in November, how this compares to last year's count and what the council is doing to address this issue?

Cllr Sharon Patrick to the Cabinet Member for Energy, Waste and Public Realm

I welcome all the new trees that are going to be planted in my ward on Hackney Marshes. Can the cabinet member inform me about how residents and community groups can get involved in the planting and is there opportunity for residents to decide where they are planted?

From Cllr Ian Rathbone to Cabinet Member for Planning, Culture and Inclusive Economy

What is happening about the future of Ridley Road Street market,

and how are our other markets progressing?

7 Elected Mayor's Statement

8 Demonstration of Voting System

9 Report from Cabinet: Calculation of 2020/21 Council Tax Base and Local Business Rate

(Pages 41 - 68)

10 Report from Cabinet: Council Tax Reduction Scheme

(Pages 69 - 122)

11 Motion: Calling on Hackney Council to Adopt the All-Party Parliamentary Group on British Muslims Definition of Islamophobia

Motion Calling on Hackney Council to Adopt the All-Party Parliamentary Group on British Muslims definition of Islamophobia.

Hackney has a long history of being a welcoming borough. It is a diverse place, where people from all backgrounds-different nationalities, religions and sexualities live side-by-side and where over 14 percent of the population is Muslim.

The council notes: Hackney is committed to tackling all forms of hate and discrimination, and has a history of doing so.

- In November 2016, Hackney Council voted in support of a motion condemning hate crime, and committed to develop a hate crime strategy.
- We appointed a Hackney No Place for Hate Crime Champion in 2017 and began highlighting the work of tackling hate crime. A Hackney Faith Network was also established involving Christian, Jewish and Muslim leaders.
- In January 2018, the Cabinet approved Council's strategy for tackling hate crime 2018-2020
- This council expressed alarm at the rise of antisemitism and as Hackney has the second highest Jewish population in London, Hackney Council passed a motion adopting the IHRA definition of antisemitism in February 2018
- In March 2018, the council consulted on its draft strategy for tackling hate crime and published *Hackney: No Place for Hate – Hackney Council's Strategy for Tackling Hate Crime 2018-22*
- In March 2019, Hackney Mayor, Speaker and Councillors took a stance against the recent terrorist attacks in New Zealand on Mosques in Christchurch, attending an interfaith solidarity event organised jointly by Hackney's Muslim community, North London Muslim Community Centre, Clapton Mosque (Madina Mosque Trust) and the Cazenove Road Mosque (Masjid-e-Quba), attended by Christian, Jewish and Muslim leaders along with others.

Following an extensive consultation, the All-Party

Parliamentary Group (APPG) for British Muslims formulated a working definition of Islamophobia.

“Islamophobia is rooted in racism and is a type of racism that targets expressions of Muslimness or perceived Muslimness”

Contemporary examples of Islamophobia in public life, the media, schools the workplace , and in encounters between religions and non-religions in the public sphere could, taking into account the overall context, include, but are not limited to:

- Calling for, aiding, instigating or justifying the killing or harming of Muslims in the name of a racist fascist ideology, or an extremist view of religion.
- Making mendacious, dehumanizing or stereotypical allegations about Muslims as such, or of Muslims as a collective group, such as, especially but not exclusively, conspiracies about Muslim entryism in politics, government or other societal institutions; the myth of Muslim identity having a unique propensity for terrorism and claims of a demographic ‘threat’ posed by Muslims or of a ‘Muslim takeover’.
- Accusing Muslims as a group of being responsible for real or imagined wrongdoing committed by a single Muslim person or group of Muslim individuals, or even for acts committed by non-Muslims.
- Accusing Muslims as a group, or Muslim majority states, of inventing or exaggerating Islamophobia, ethnic cleansing or genocide perpetrated against Muslims.
- Accusing Muslim citizens of being more loyal to the ‘Ummah’ (transnational Muslim community) or to their countries of origin, or to the alleged priorities of Muslims worldwide, than to the interests of their own nations.
- Denying Muslim populations the right to self-determination.
- Applying double standards by requiring of Muslims behaviours that are not expected or demanded by any other groups in society (e.g. loyalty tests).
- Using the symbols and images associated with classic Islamophobia (e.g. Muhammed being a paedophile, claims of Muslims spreading Islam by the sword or subjecting minority groups under their rule) to characterize Muslims as being ‘sex groomers’, inherently violent or incapable of living harmoniously in plural societies.
- Holding Muslims collectively responsible for the actions of any Muslim majority state, whether secular or constitutionally Islamic.

- This list is not exhaustive but forms guidelines to recognise markers of Islamophobia in today's context.

“Islamophobia is rooted in racism, and is a type of racism that targets expressions of Muslimness or perceived Muslimness”.

This Council resolves to:

- Speak out against Islamophobia and its rise in recent years across the UK and around the world.
- Condemn all bigotry and any discrimination on the basis of ethnicity, religion, denomination or any characteristic protected by the Equality Act.
- Endorse and adopt the All-Party Parliamentary Group on British Muslims' definition of Islamophobia.

Proposer: Cllr Humaira Garasia

Seconded: Cllr Caroline Woodley

12 Appointments to Committees and Commissions

(Pages 123 -
126)

RIGHTS OF PRESS AND PUBLIC TO REPORT ON MEETINGS

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting. Disruptive behaviour may include: moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease and all recording equipment must be removed from the meeting room. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

ADVICE TO MEMBERS ON DECLARING INTERESTS

Hackney Council's Code of Conduct applies to **all** Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in

a particular matter. If you need advice, you can contact:

- The Director of Legal;
- The Legal Adviser to the committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

1. Do you have a disclosable pecuniary interest in any matter on the agenda or which is being considered at the meeting?

You will have a disclosable pecuniary interest in a matter if it:

- relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

2. If you have a disclosable pecuniary interest in an item on the agenda you must:

- Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- You must leave the room when the item in which you have an interest is being discussed. You cannot stay in the meeting room or public gallery whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the room and participate in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

3. Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?

You will have 'other non-pecuniary interest' in a matter if:

- It relates to an external body that you have been appointed to as a Member or in another capacity; or

- ii. It relates to an organisation or individual which you have actively engaged in supporting.

4. If you have other non-pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the room, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission or licence matter under consideration, you must leave the room unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the room or public gallery whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the room. Once you have finished making your representation, you must leave the room whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the room. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non pecuniary interest.

Further Information

Advice can be obtained from Suki Binjal, Director of Legal, on 020 8356 6234 or email suki.binjal@hackney.gov.uk



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